

### **1st Place Winner** MM Interior Design Group Category : 10 - 24 Employees



#### About ...

The Best Places to Work award is decided through a scientific survey process administered by Quantum Workplace. Once data is collected Quantum Workplace conducts a rigorous security audit to identify and disqualify organizations. Then the results are compiled and analyzed to determine the high level of employee engagement. Finalists were selected based on cumulative scores within their size category, based on the number of workers in the triad.

### Why do our employees think we are the best place to work ...

Great design is a collaborative process, and management has fostered a strong team culture. Management gives responsibility to manage projects independently and provides support but doesn't micromanage. Management seeks input from employees and keeps everyone informed regarding strategic decisions.



#### How we make an inviting workplace ...

Social events are great. MMIDG sponsors multiple team lunches, happy hours at neighborhood restaurants, breweries and wine bars to celebrate birthdays and special events, plus our office kitchen is always fully stocked with drinks and snacks. Our team enjoys going to networking events, concerts, helping our local community, and spending time with each other outside of work.

#### Three words that describe our workplace culture ...

Team. Inspiring. Fun.

## Implications that we have made within the last year to help make it a Best Place to Work ...

We have invested lots of time and resources in designing a new high-tech design studio for our team, including great spaces for collaboration, meetings, a resources library and presentations. Also, interior design technology has advanced incredibly rapidly and we have invested heavily



in the latest high-speed computers and software. MM has recently entered into the world of virtual reality design, which enables our clients to wear Oculus glasses and do virtual tours of their new homes or offices.

# Three attributes that get our workplace elected in the eyes of applicants ...

Collaboration. Family friendly. Energy and excitement !

